



January 2024

A letter from Larissa Q., a Central Office and Hospital Program volunteer:



Happy New Year Fellow AA members,

I have had the opportunity to be an Office volunteer and the Dispatcher for the Hospital Program. The latter has been an exciting service position. The Hospital Program is a way to reach out to alcoholics that have been hospitalized for an alcohol-related diagnosis. Current AA members can volunteer to go into the hospital to let these people know that there is a solution and that there is a way to not suffer. (Ask your homegroup GSR about this valuable service.)

Thank you for letting me be of service,

Larissa Q.

Alcoholics Anonymous Your Life Group & Release With Love (Al-Anon) Presents:

2024 ANNUAL ROUND ROBIN

Together We Can Make It!



WHEN: Sunday, February 25, 2024

WHERE: Brush Fairgrounds, 4-H Building 720 Ellsworth St., Brush, CO 80723

DOORS OPEN @ 10:30 am
Hors D'oeuvres @ 11am
LUNCH @1pm
POTLUCK ~ Please bring a sidedish or dessert

AA SPEAKER: Denny W., Fort Morgan, CO

AL-ANON SPEAKER: TBA

Any questions please call Adrianne F. 719-644-0791

WWW.NOCOAA.ORG

Central Office

OPEN Mondays - Fridays, 9 AM - 5 PM

155 N College Ave #120 Fort Collins, CO 80524 970-224-3552 • 24/7/365

Central Office serves the meeting groups and the next alcoholic.

We have a **Lending Library** with conference-approved literature and books of all types along with speaker cassette tapes & CDs. We also have extra issues of Grapevine, the "meeting in print", to check out. Office closed Jan 15th.

Does your group need an Intergroup Representative?

We service over 75 groups in Northern Colorado. Talk to your homegroup in your town. Be an IGR, and help to continue to make Central Office thrive and fulfill its primary purpose for the Northern Colorado area.

District 21 (Larimer County):

DCMs - Marcus and Mike R.

ARCHIVES - Meets 3rd Wednesday of the month 4:45pm at 213 Jefferson St (Millenium Tattoo), Fort Collins. They also host the Longtimers' Tales speaker meeting on the first Wednesday of the month at 7 PM, 1 Aspen Dr in Loveland.

BRIDGING THE GAP - This A.A.-wide program helps people leaving a correctional or treatment facility become aquainted with A.A. and attend A.A. meetings in their home town, after they are released. Contact D21 BTG at bridgethegapnoco@gmail.com or fill out the BTG form on nocoaa.org if this service is of interest to you.

CORRECTIONS - Contact Jerry at jerrythedad1@gmail.com.

CPC/PI - Individuals wishing to connect with people who wind up in the hospital (Medical Center of the Rockies, Poudre Valley, North Colorado Medical Center Greeley, Banner Medical Center, and McKee Medical Center), there is an active **Peer Support Hospital Visitation Program**.

The AA Hospital Dispatcher role is for receiving calls from participating Fort Collins, Loveland, and Greeley Hospitals for patients who request a visit or call from AA. They manage calls and ensure that the proper AA response team is in place to respond to the calls/visits. Meetings are the 3rd Wednesday of the month at 5:30 pm-Harmony Pres Church, 400 E Boardwalk, Fort Collins.

The AA Hospital Program offers volunteer training/education sessions. Please contact the dispatcher Larissa at 970-691-1073 if you have any questions regarding the service or on becoming a volunteer for the AA Hospital Program. Education/training session can be on Zoom and Larissa can provide more information.

TREATMENT - Join the D21 Treatment Committee and share your experience, strength, and hope with men and women in our local rehabilitation centers. Please help us carry the message of hope to these individuals who are about to re-enter the real world. Remember, you can only keep what you have by giving it away. Contact nocotreatment@gmail.com.

For **District 23 (Weld County)** information, contact their DCM, Sean W. at walker.sean42@gmail.com.

Northern Colorado Intergroup Inventory



January 13, 2024

10 AM-2 PM

Facilitator: Jeff O (past delegate)

Groups are encouraged to send IGRs and other interested members for a discussion and input to our Northern Colorado Intergroup/Central Office and Steering Committee direction and functions. Please bring questions and input from your group.

Hosted by NCIG Steering Committee



10 am—Noon: NOCO Intergroup/Central Office Inventory

Noon —12:30 pm: Potluck lunch (coffee,

utensils provided

12:30 pm — 1 pm: Cleanup

Westminster Presbyterian 1709 W Elizabeth Fort Collins, CO

For information, contact: Rhonda N, 970-217-5273

2024 FELLOWSHIP ROUNDUP

Hosted by Berthoud Groups

When:

February 24, 2024 • (doors open at: 2:00)

Where:

Brookside Gardens Event Center 619 E. County Rd. 8, Berthoud, CO 80513

Cost:

Come for fellowship, AA and Al-Anon guest speakers, food & fun, for only \$30.00!

Multiple raffles throughout the evening; bring cash to buy a "full arm's length!"

Schedule:

2:30 PM: Fellowship

3:30 PM: Al-Anon Speaker: To Be Announced

5:00 PM: Dinner

6:30 PM: AA Speaker: To Be Announced

7:45 PM: Desserts and Closing (doors close at: 8:45)

Theme:

H.O.P.E. (Happy Our Programs Exist)

Donations Appreciated!

Questions? We're looking forward to an enjoyable night of Call Brandon O: 970.699.2697 Fellowship, Speakers and Dinner!

CENTRAL OFFICE STATEMENT OF PURPOSE

The purpose of NCIG / Central Office is to support meeting groups in the area and to assist in helping to carry the message to the next alcoholic by receiving, distributing & following up on 12 step calls, answering inquiries about A.A., and cooperating with Area public information committees. Central Office also maintains information about Northern Colorado meetings and events. We provide 24-hour phone service, a centralized website, a place to go to get newcomer packets, meeting lists, and literature.



Grapevine: Current Issue Spotlight:

This month's feature section is "Remote Communities and Sober Holiday Stories." Members share hopeful stories about alcoholics having trouble reaching AA and the people who do Remote Community service. Plus some wonderful sober holiday stories!

Submit Your Story! Upcoming Topics...

- **1.Happy Birthday Grapevine!** In June, Grapevine turns the big 80! Help us celebrate by sharing your very best memories with Grapevine. Why do you love Grapevine? Was there a story that once helped you? How did being a GV Rep help your sobriety? What did you learn? Share your best Grapevine memories! (stories due Dec. 15, 2023)
- **2. Annual Prison Issue** Looking for stories of hope about AA in prisons and jails by incarcerated members and by those who bring meetings to them. Did you find AA in prison? What is sobriety like inside? Are you involved in correspondence service or prison sponsorship? (stories due Jan 15, 2023)

More upcoming topics: Dating & Relationships...CPC Service!

Important: We're looking for stories of experience with each Step and each Tradition! (Pick a particular Step or Tradition and share your experience!) We also need your jokes!



The Half-Hour Variety Hour AA Grapevine's Podcast

What is Intergroup???

Intergroup has been formed so that each group may elect a representative from their group to participate in monthly business meetings with other group representatives. Each month they share their group's experience in carrying the A.A. message, lets all the members of Intergroup know how their home group is doing: numbers of attendance, when and where they meet. The Intergroup representative keeps their group informed about what Central Office is doing, as well as the other groups. Make sure your group has a vote and a voice! Intergroup helps the next alcoholic and the Central Office.

All actions of the Northern Colorado Intergroup shall be guided by the Twelve Traditions, Twelve Concepts, and the A.A. Service Manual.

Governed by the By-Laws and Amendment documents.



STEP - We admitted we were powerless over alcohol—that our lives had become unmanageable.

TRADITION - Our common welfare should come first; personal recovery depends upon AA unity.

PRINCIPLES:

Honesty Unity Responsibility **CONCEPT** - Final responsibility and ultimate authority for A.A. world services should always reside in the collective conscience of our whole Fellowship.

A.A. Quote for January:

"The alcoholic is like a tornado roaring his way through the lives of others. Hearts are broken. Sweet relationships are dead. Affections have been uprooted. Selfish and inconsiderate habits have kept the home in turmoil. We feel a man is unthinking when he says that sobriety is enough."

— Alcoholics Anonymous [Big Book], pp. 82

Are there any changes to your meeting or do you have a suggestion for Central Office?

Send it to officemanager@nocoaa.org

What do you want to see under Resources on the Intergroup website?

Send it to us at officemanager@nocoaa.org

Want write an article for Northern Notes?

Send it to us at officemanager@nocoaa.org

Do you have a story, image or joke for Northern Notes?

BE A FAITHFUL FIVER

You know what to do.

How to send an Intergroup / Central Office 7th tradition contribution:

Venmo: @NCIGAA

PayPal: https://paypal.me/nocoaa Web: https://nocoaa.org/contribut Send a check or drop off cash at: Northern Colorado Intergroup 155 N College Ave #120 Fort Collins, CO 80524

Or BIRTHDAY

5ER support

Sign up for a monthly contribution of \$5 (or more), or the number of years you've been sober. Visit us at https://www.nocoaa.org/contribute.

CONTRIBUTOR

January 2024 ANNIVERSARIES

ONGRATULATIONS! CONGRATULATIONS!

Debra B. ~ 27 years
Diane B. ~ 6 years
Dianna D. ~ 34 years
Donna Lee M. ~ 7 years
Laurel T. ~ 29 years
Kris S. ~ 7 years
Lindsay K. ~ 38 years
Marilyn N. ~ 25 years

Please email contact@nocoaa.org if you don't see your anniversary.

Matt P. ~ 29 years

Rueben L. ~ 18 years

Tamara P. ~ 23 years



Please help us spread the word that the **Grapevine** and La Viña Apps are here!

Things We Cannot Change

This column acknowledges the passing of our A.A. friends and family within the Northern Colorado community.

This month we acknowledge the following member for his service within the fellowship, his friendship and the many ways in which he deeply touched our lives and our hearts. May he never be forgotten...

Lance W. - December 2023



Celebration of Life:

Jan 6th, 2 PM

Clearwater Church

2700 S Lemay Ave in Fort Collins
Reception & Fellowship to follow
In lieu of flowers, please donate to
Central Office in memory of Lance.

If someone close to you in the fellowship has passed away, you can **contact us at**NCIG Central Office - officemanager@

nocoaa.org - for a mention in Northern

Notes to let other members know. Please send their name, the month they passed, and any other information which can be shared here.

New @ Central Office

- Meeting in a Pocket
- · Pocket Wisdom Booklet
- Stickers, Wallet Cards, and DVDs
- Grateful Heart Chips

2024 CALENDAR

























Tuesday, January 2nd, 7 PM

District 23 Meeting

@ 35 Carlson Blvd, Johnstown

Sunday, January 7th

4 PM New GSR Orientation 5 PM District 21 Meeting

@ 301 E Drake (downstairs), Fort Collins

Saturday, January 13th, 10 AM

NoCo Intergroup Inventory

@ 1709 W Elizabeth St, Fort Collins

Monday, January 15th, 6 PM

Intergroup Meeting Zoom # 826 2737 9047

February 2nd - 4th

Greeley A.A. Stampede @ Island Grove Park

Sunday, February 4th, 5 PM

District 21 Meeting

@ 301 E Drake (downstairs), Fort Collins

Tuesday, February 6th, 7 PM

District 23 Meeting

a 35 Carlson Blvd, Johnstown

Monday, February 19th, 6 PM

Intergroup Meeting

Zoom # 826 2737 9047

Saturday, February 24th, 2:30 PM

2024 Fellowship Roundup @ 619 E County Rd 8, Berthoud

Sunday, February 25th, 10:30 AM

Annual Round Robin @ Brush Fairgrounds 4-H, 720 Ellsworth in Brush 🔍

Saturday, March 16th, 7:30 PM

We Aren't a Glum Lot Comedy Night @ the Rialto Theater, Loveland

March 22nd - 24th

Spring 2024 Assembly in Grand Junction



































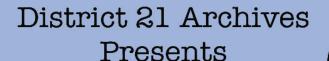












Longtimers Tales

Longtimers speakers.

Jan. Joe E.

Feb. Susan A.

Mar. Jeff N.

Apr. Erin P.

Experience, strength and hope freely dispensed the 1st

Wednesday of the month.

SOBER 20+ YEARS

7PM ONLINE

IN PERSON

I ASPEN DR. LOVELAND. CO

ID 860 9176 1168 PSWD drbob

669-900-6833

LOOK, THERE'S ANOTHER EVENT **COMING UP AND YOU DON'T** WANT TO MISS IT BECAUSE YOU WILL BE BUMMED IF YOU DO. **BUT IF YOU'VE NEVER BEEN** YOU MAY NEVER KNOW **WHAT YOU ARE** MISSING ANYWAY. HOW SAD. SO GET OUT AND GO.

MARCH 16, 2024

FOR THE

WE AREN'T A GLUM LOT COMEDY NIGHT happening at the Rialto Theater in Loveland 7:30 PM

Northern Colorado Intergroup Committees

Fundraising & Events Committee

Join this committee if you are interested in planning community events. You do not need be an IGR. We are starting to plan workshops for 2024.

A.A. Outreach Committee

You are welcome to join us. You do not need to be an IGR to be on any of the service lists outlined below. We provide 3 services:

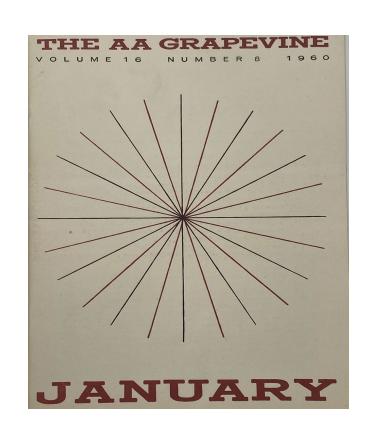
12 Step Calls: People who are experiencing symptoms of alcoholism call in to the Central Office. Central Office keeps a list of volunteers who are willing to call the person back and share on the phone. There is also another list of persons we want to enlarge of those who are willing to make a 12th-step visit with another member of AA - same gender, to the next suffering alcoholic. *We never go alone and there are a series of guidelines and suggestions set down by GSO and the longtime sober AA's who have gone before us.

Kitchen Table AA: This is a list of AA members who, when available, take a meeting to people

who are temporarily shut in or homebound for a variety of reasons: Recent surgery, transportation limitations, living at a facility or unable to leave the home for any reason.

Road Trip AA Outreach: This service consists of a number of volunteers willing to come together and "road trip" to an outlying area meeting. The group will decide on a meeting, meet at a central location and carpool to the meeting together.

CONTACT: To volunteer to do service on either or both of these committee options, please email officemanager@nocoaa.org.



MEETING CHANGES

GROUP/MEETING	UPDATE	
A Way Home	New Meeting on Wednesdays at 6:30 PM	
	1709 W Elizabeth St in Fort Collins	
Fall River Group	Now "AA Fall River Group"	
	Estes Park Meeting - New schedule:	
	Sunday, Noon - 453 Elkhorn & online Zoom: 999 829 166 (Hybrid)	
	Monday, Noon - 453 Elkhorn (in-person) & Monday, 7 pm - Hybrid	
	Tuesday, Noon - Online Zoom: 999 829 166	
	Wednesday, Noon & Wednesday, 7 pm - both Hybrid	
	Thursday, Noon - Online Zoom: 999 829 166	
	Friday, Noon - Online Zoom: 999 829 166	
	Saturday, Noon - 453 Elkhorn & Zoom - Hybrid	
Honor and Integrity Through	New meeting on Fridays at 7 PM	
Sobriety	South Club, 2608 7th Ave in Greeley/Garden City	
One Day at a Time	New meeting on Tuesdays and Thursdays at Noon:	
	1700 Brodie Ave in Estes Park	
One Day at a Time	New meeting on Thursdays at 6:30 PM	
	5420 N Taft Ave in Loveland	
Steps of Courage	New meeting on Wednesdays at 6 PM:	
	118 Main St in Sterling	
Windsor Rule 62	New meeting on Wednesdays at 7:30 PM:	
	311 6th St in Windsor	
Women of F.A.I.T.H.	Location Change:	
	Council Tree Covenant Church, 4825 S Lemay Ave, Fort Collins	
You Are Not Alone	New Meeting on Saturdays at Noon	
	1159 Main St, Foundations Church in Windsor	

I am Responsible . . .

When anyone, anywhere, reaches out for help,
I want the hand of AA always to be there.
And for that: I am responsible.

DAILY

FIRST, THE FOUNDATION

Reflections

January 02

Is sobriety all that we can expect of a spiritual awakening? No, sobriety is only a bare beginning.

AS BILL SEES IT, p. 8

Practicing the A.A. program is like building a house. First I had to pour a big, thick concrete slab on which to erect the house; that, to me, was the equivalent of stopping drinking. But it's pretty uncomfortable living on a concrete slab, unprotected and exposed to the heat, cold, wind and rain. So I built a room on the slab by starting to practice the program. The first room was rickety because I wasn't used to the work. But as time passed, as I practiced the program, I learned to build better rooms. The more I practiced, and the more I built, the more comfortable, and happy, was the home I now have to live in.

SERVICE OPPORTUNITY: BE A CENTRAL OFFICE WATCH VOLUNTEER



Six months of sobriety required. Answer phones, give out information, speak with another alcoholic and families/friends, etc.

Available shifts for one person or a (meeting) group:

PHONE (forwarded):

- 1st Saturday of the month, 8 AM 8 PM
- 5th Saturday of the month, 8 PM 8 AM

You can also be a substitute and/or be a 12th step caller on our **help-the-next-alcoholic** list.

Contact Beth at officemanager@nocoaa.org

CENTRAL OFFICE DAY WATCH PHONE STATS

D/ (I VV/ (I CII I II	0112 017 110
	DEC 2023
A.A. Information	33
Al-Anon	2
Bridging the Gap	5
Detox/Treatment	1
12th Step	2
Other Calls*	15
Visitors	74
Voicemails**	3
TOTAL CALLS	61

^{*} Usually local members requesting anything from a meeting change to a special order, but also includes hang-ups.

NIGHT WATCH PHONE STATS

	DEC 2023*
A.A. Information	9
Al-Anon	0
Bridging the Gap	1
Detox/Treatment	1
12th Step	1
Other Calls	1
TOTAL CALLS	13"

^{*} Incomplete, missing several uncompleted volunteer entries.

WEBSITE & GOOGLE SEARCH STATS for December 2023:

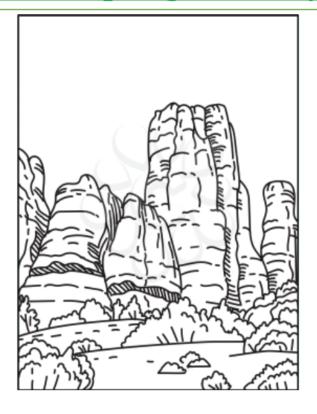
FROM WEBSITE	FROM GOOGLE SEARCH	WEBSITE	PHONE
WORD PRESS INSIGHTS	PROFILE>	CLICKS	CALLS
5,205 USERS*	1,795 VIEWS	463	32

^{*}Distinct single user visits to nocoaa.org

^{**} Voicemails are from night watch missed calls & are returned.

Fellowship At The Foot Of The Flattop

Area 10 Spring Assembly 2024 - Grand Junction



March 22-24, 2024 DoubleTree Hotel 743 Horizon Drive Grand Junction, CO 1-970-241-8888

Make hotel reservations by March 2, 2024 for discount rate (\$119 per night)

call the number above

FREE Parking

<u>Lunch Buffet</u> | Saturday \$19
<u>Fellowship and Ice Cream</u> | Saturday night \$12
<u>Coffee</u> | By Donation (\$10 suggested donation for the weekend)

Please pay onsite with cash or check

Open Saturday Speaker Meetings. Join Us! Al-Anon Speaker at 7:00 PM AA Speaker at 8:00 PM

> Hosted by District 2 | Service Appointments Available Contact Dena M at deeniemartini21@gmail.com

Tell us what you think...





In the Top 40 on the App Store!

AAA Grapevine
International Journal of AA



Grapevine and La Viña Apps

Imagine having all of this at your fingertips:



Scroll through monthly magazine



Archives of every magazine since 1944



Search tool



Audio playlist of every current article



Popup day count



Input your meeting schedule



Create a Daily Spiritual Maintenance Checklist



Podcast link



Daily Quote



Meeting Guide



Sobriety Calculator



Build a library of favorite articles



Grapevine Store



Link to YouTube channel



Honest



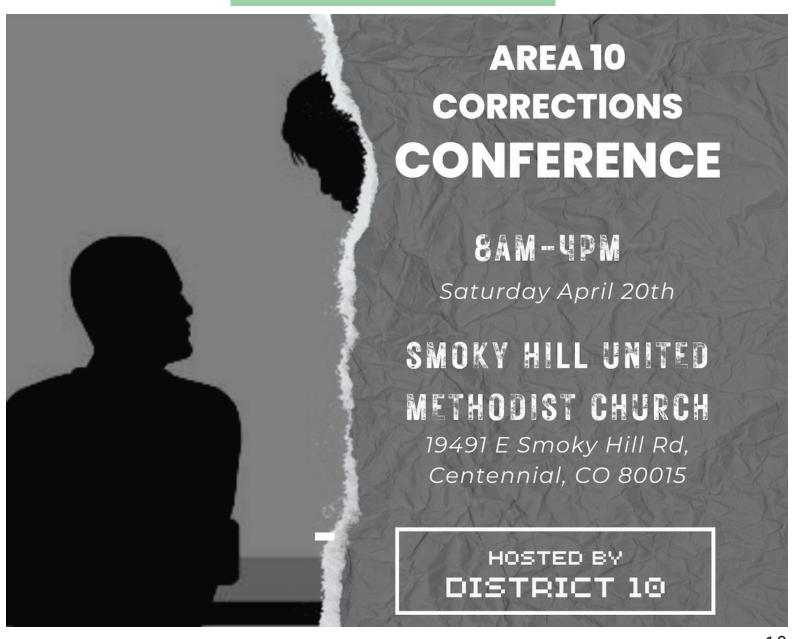
Willing



Honest



Willing













72nd Annual Greeley AA/Alanon Stampede

February 2nd, 3rd, and 4th

Island Grove Park Conference Center Greeley, CO

PRE-REGISRATION \$30
VIP REGISTRATION \$50
GO TO GREELEYAASTAMPEDE.ORG FOR
T-SHIRTS, 2024 STAMPEDE STICKERS,
AND MEAL TICKETS

QUESTIONS: EMAIL AASTAMPEDEGREELEY@GMAIL.COM







https://www.aa.org/meeting-guide-app

Tradition 1 Checklist

- 1. Am I in my group a healing, mending, integrating person? Am I sometimes divisive? Do I ever gossip or take another member's inventory?
- 2. Am I a peacemaker? Or do I foster arguments with statements such as "just for the sake of discussion"?
- 3. Am I gentle with those who rub me the wrong way, or am I sometimes abrasive?
- 4. Do I make competitive AA remarks, such as comparing one group with another or contrasting AA in one place with AA in another?
- 5. Do I ever put down some AA activities for not participating in this or that aspect of AA?
- 6. Am I informed about AA as a whole? Do I support AA as a whole in every way I can, or just the parts that I understand and approve of?
- 7. Am I as considerate of AA members as I want them to be of me?
- 8. Do I spout platitudes about love while indulging in and secretly justifying behavior that bristles with hostility?

Tradition One: Our common welfare should come first; personal recovery depends upon AA unity.

Reprinted from Grapevine, GSO/AAWS

Young People's Video Project is ongoing and there is not a deadline for submissions! Please send in your new content videos.



SELF-SUPPORT

The Seventh Tradition states that Alcoholics Anonymous is self-supporting through our own contributions. The contributions help to cover the group's expenses. But the Seventh Tradition is more than simply paying for rent and other group expenses. It is both a privilege and a responsibility of individual groups and members to ensure that our organization, at every level, remains forever self-supporting and free of outside influences that might divert us from our primary purpose.

The monetary amount of each contribution is secondary to the spiritual connection that joins us in unity with A.A. groups around the world.

Service Material from the General Service Office

@NCIGAA



Please note: We show the November minutes in this January issue of NN because the Intergroup Representives (IGRs) have not approved the December 2023 minutes yet, not until January's meeting on 1/15/2024. Also, both the October and November finance reports are included here this month.

Northern Colorado Intergroup / Central Office Intergroup Meeting- Minutes November 20th, 2023 - NCIG Virtual Platform

Call to order: 6:03 PM

1. Serenity prayer + welcome

2. (Quorum > 7 IGRs)

Amy D	Нарру D	Lori M	The Basic Text
Amy J	Secretary	Marilyn G	Daily Noon Zoom
Bill G	Breakfast with BIII and Bob	Marilyn N	SC Member at Large
Christine A	Women of Faith	William P	539 Group
Cindy B	District 21 Rep	Paula B	Fort Collins Group
George C	R.U.S. Group (Loveland)	Rhonda N	NCIG SC Chair
Isabel N	Acceptance	Tina P.	SC Member at Large
Jimmy C	Shoulder to Shoulder	Randy K	Last House on the Block
Julie McD.	CO Volunteer Coordinator	George McC	SC Assistant Chair & Spring Creek
Lisa Z	LaPorte 287 Group	Kent B.	Breakfast with Bill and Bob

- 3. Group Updates/Announcements
 - a. No announcements
- 4. Approval of October 2023 NCIG Meeting Minutes Cindy B, motion, Lori M. second, (18-0-1)
- Reports:
 - a. Chairperson Rhonda N Welcome to current and new IGR members
 - b. Treasurer- Karen K has resigned Table vote for approval of October finance report until the next Intergroup meeting.
 - c. District 21 Cindy B. Elections at last meeting, GSR budget approval has been tabled until January 2024
 - d. District 23 vacant

6. Old Business:

- a. Updates and amendments to NCIG Bylaws and Procedure Guide for review by groups
 - i. Formal feedback has not been received from any Groups yet
 - ii. Please email guestions or feedback to amyi4nocoaa@gmail.com
- b. Location and date for 2024 January Intergroup Inventory
 - i. January 13th, 10 AM w/potluck
 - ii. Flyer distributed with minutes
- c. NYE event update
 - i. Sunday, 12/31, Flyer will be distributed soon
 - ii. No advanced ticket sales, pay at door. 7th tradition will be collected
 - iii. DJ, ball drop at 10pm and 12am
 - iv. Service opportunities will be circulated soon

7. New Business:

- a. Transfer of funds for 2022 Federal/State Tax Liabilities and payroll
 - Transfer from Central Office prudent reserve to Central Office checking was \$4,440 to cover the third quarterly tax (Federal &State Liabilities) and October Payroll
 - ii. Questions can be answered by NCIG Treasurer at December NCIG regular meeting.
- b. Update on Accounting services for Central Office
 - i. Steering Committee is still looking for a new accounting firm to hire
- c. Announcements from NCIG Volunteer Coordinator
 - i. More 12 step volunteers are needed on the 12step list.
 - ii. Phone volunteers are still neededSaturday 1st of month 8am 8pm 4th & Friday 5pm 8am
- d. Spring 2024, Northern Colorado Not a Glum Lot comedy show will take place. More info to come
- e. A nominating committee will need to be formed in December for NCIG Steering Committee elections.
 - i. Assistant Treasurer and Assistanct Secretary vacancies
- f. Money collected from the Gratitude Event is being kept in the Gratitude Banquet checking account.
 - i. Please ask your Home Group how much should be kept in Central Office prudent reserve, Central Office checking, and/or seed money for next year's Gratitude Event.

7th Tradition - Venmo @NCIGAA other ways to donate: www.nocoaa.org/contribute

Northern Colorado Intergroup Volunteer to read Tradition 12 next month: Tina P.

Motion to Adjourn: _____Marilyn N_______(no 2nd required)

In Closing: Responsibility Statement, "I am Responsible. When anyone, anywhere, reaches out for help, I want the hand of A.A. always to be there. And for that: I am responsible."

Time Adjourned: 7:16 PM

Next Meeting: December 18th, 2023

NCIG / CENTRAL OFFICE FINANCE REPORT - OCTOBER 2023

Income			
Income Source	Amount	Comments	QB # Category
7th Tradition Contributions	\$ 2,409.01	Individuals & Groups - includes \$16 from volunteers for candy	5000
Tradition 10 Workshop	\$ 25.00	10/15/2023 Workshop 7th Tradition	5400
Total 7th Tradition Contributions	\$ 2,434.01		5000
Faithful Fiver Contributions	\$ 336.92	Individuals	5020
Evening of Gratitude Tickets	\$ 2,659.00	For October	5400
Central Office	\$ 1,738.85	October 2023 Sales Total	
Literature Sales	\$ 1,140.00		5200
Chip Sales	\$ 458.35		5205
Recovery Item Sales	\$ 53.25		5210
Shipping Income	\$ 6.00		5300
NCIG Sales	\$ 81.25	Newcomer Packets, Booklets, Bookmarks, and Meeting Lists	7100
TOTAL OCTOBER INCOME	\$ 7,168.78		

TOTAL	OCTOBER	INCOME	\$ 7,168.78

Cost of Goods Sold (COGS)			
Expense	Amount	Notes	QB # Category
Cost of Literature	\$ 866.07	A.A.W.S. conference-approved Literature & Pamphlets. Hazelden and Amazon (incl special orders)	6000
A.A. World Services	\$ 818.68		
Hazelden	\$ 41.98		
Amazon	\$ 5.41		
Cost of Chips and Recovery Items	\$ 354.83	From Recovery Shop, 95% chips	6025
Cost of Printing (Ink Works)	\$ 33.88	NCIG items sold tax-free (150 meeting lists)	6015
Total Cost of Goods Sold (COGS)	\$ 1,254.78		

TOTAL GROSS INCOME \$ 5,914.00

Administrative & Operating Expenses						
Expense		Amount	Notes	QB# Category		
Comcast	\$	183.91	Monthly: Cable Internet + Phone Service	7124		
State Farm Insurance	\$	37.66	Monthly	7150		
El Dorado Artesian Springs	\$	17.82	Monthly: water & dispenser rental	7213		
Zoom Software Subscription	\$	17.20	Monthly	7234		
Quickbooks Software Subscription	\$	88.27	Monthly	7235		
Office Supplies & Expenses	\$	40.40	Occasional - box of 6 scotch tape rolls and candy for volunteers	7300		
Central Office Rent	\$	735.00	Monthly	7500		
Website: Cloudflare	\$	25.00	Monthly	7754		
MailChimp Automated Email Platform	\$	27.52	Monthly - mailing list and subscription svcs	7751		

NET OCTOBER INCOME	\$ 43.01		
TOTAL EXPENSES	\$ 5,870.99		
Square Merchant Fees	\$ 138.23	Monthly - actual taken out	
Office Manager Net Payroll	\$ 2,096.50	Monthly - actual paid	7600
Payroll Processing Fee	\$ 1.75	Monthly - Quickbooks Direct Deposit Fee	7370
City Sales Taxes	\$ 198.07	Quarterly - Q3	7911
State Sales Taxes	\$ 181.53	Quarterly - Q3	7912
Federal Payroll Liability and Taxes	\$ 2,035.90	Quarterly - Q3	7370
FAMLI State Initiative (Payroll Liability)	\$ 36.23	Quarterly - Q3	7400
Sec of State Registration Renewal Fee	\$ 10.00	Annual - State Charity status	7250

October Actuals (Profit & Loss)

Income \$ 7,168.78

Expenses (COGS & Operating Expenses) \$ 7,125.77

Net October Income \$ 43.01

2023 Year to Date (YTD) Actuals (Profit & Loss)					
Income	\$	60,288.56			
Expenses (COGS & Operating Expense)	\$	64,165.15			
Net YTD Income	\$	(3,876.59)			

Bank Statements - Canvas Credit Union	
Central Office Checking Account - Ending Balance 10/31/23	\$ 2,759.33
Central Office Savings Account/Prudent Reserve 10/31/23*	\$ 2,979.74
Current Central Office Checking Account Balance 11/15/23	\$ 2,376.94
Current Gratitude Banquet Checking Account Balance 11/15/23	\$ 5,168.08
Current Gratitude Banquet Savings Account Balance 11/15/23	\$ -

^{*} NOTE: \$4,440 transferred out of Prudent Reserve into Checking account to cover: Federal and State tax liabilities and taxes, sales taxes and payroll on 10/24/2023. The previous finance report for Intergroup on 11/20/2023 incorrectly stated \$4,400. Corrected and amended 11/27/2023.

Monthly Payroll Breakdown			NOTES
October Gross Payroll Salary	\$	2,683.89	
October Payroll Taxes (Employer FICA)	\$	205.31	paid to the IRS in Q4 (1/2024)
October Payroll Liabilities (Employee)	\$	(587.39)	FICA, FAMLI, and State & Fed Withholding
October Net Payroll Salary	\$	2,096.50	Office Manager's net October 2023 pay
Payroll Processing Fee (Quickbooks)	\$	1.75	Charged to NCIG & taken out before above is deposited
Total taken out of NCII's bank account on 10/30/2023	\$	2,098.25	-
Hours	121.33		28 hours/week

7th Tradition Contributions	by Group	
Group Name	October Amount	YTD Amount
539		\$551.64
7am Freedom		\$68.00
AA Recovery Group of Windsor	\$350.20	\$1,118.88
Acceptance	\$60.00	\$566.31
Awakenings	\$157.68	\$1,803.94
Basic Text		\$80.72
Berthoud Group		\$50.00
Big Book of Loveland	\$50.00	\$550.00
Breakfast with Bill and Bob		\$2,929.51
Broad Highway of Recovery (Al-Anon)		\$200.00
Campus Group 2	\$30.50	\$117.60
Daily Noon Zoom		\$2,045.67
Early Worms		\$150.00
Fort Collins Group	\$267.38	\$469.38
Friends of Bill W.		\$93.60
Friends of Bill W. 7 AM		\$144.98
Greeley Group 2	\$20.00	\$200.00
Greeley Westside Group		\$174.00
GYST Harmony		\$368.50
Happy Destiny	\$142.71	\$867.05
Happy, Joyous, and Free		\$80.00
Johnstown Primary Purpose		\$520.06
Keep It Simple Group	\$180.00	\$2,991.00
Kitchen Table A.A.		\$38.00
Laporte 287 AA Group	\$76.00	\$508.00
Last House on the Block		\$2,957.96
Loveland AA Group		\$857.77
NOCO Pathfinders		\$150.00
Rule 62 YPAA		\$187.82
RUS	\$31.61	\$132.68
Shoulder to Shoulder		\$364.80
Spring Creek	\$150.00	\$300.00
Step Sisters	\$20.00	\$200.00
Steps on the Mountain		\$140.00
Union Colony Group	\$28.91	\$506.10
Windsor Triangle	\$211.26	\$1,091.38
Windsor Women Unite AA		\$410.33
Women in Recovery		\$287.50
Women of F.A.I.T.H.	\$423.50	\$1,135.50
Women's Recovery Through the Steps	\$66.00	\$294.00
Women Steppin Up	\$30.00	\$150.00
YAGBT		\$50.00
Your Life Group	\$30.00	\$90.00
TOTAL OCTOBER GROUP CONTRIBUTIONS	\$2,325.75	\$25,992.68

Sep-23 \$1,552.34

Aug-23 \$2,166.38

Projected November 2023 Expenses Budget						
Expense		Total Amount	Notes / Detail			
Ink Works	\$	65.00	Meeting lists, newcomer packet, new pamphlet, and new booklets			
A.A. World Services	\$	700.00	A.A. literature re-stock			
Recovery Shop	\$	300.00	Medallions (chips)			
Literature & Recovery Goods (COGS)	\$	1,065.00				
Central Office Rent	\$	735.00	Monthly			
State Farm Insurance	\$	37.66	Monthly			
El Dorado Artesian Springs	\$	6.30	Monthly (water), varies			
Mail Chimp Software Subscription	\$	27.52	Monthly - email marketing software			
Comcast	\$	183.90	Monthly, Cable Internet + Phone			
Zoom Software Subscription	\$	17.20	Monthly			
Quickbooks Software Subscription	\$	88.27	Monthly, bookkeeping for November (increase in Dec)			
Office Supplies	\$	30.00	Monthly (as needed)			
Cloudflare	\$	25.00	Monthly Website Boost & Backup			
State Payroll Liabilities	\$	306.00	Quarterly - Q3 (Withholding)			
Cache Accounting	\$	264.00	Payroll and Q3 liabilities, taxes, and sales taxes			
Total Operating Expenses	\$	1,720.85				
Quickbooks Payroll Processing Fee	\$	1.75	Payroll Processing Fee			
Office Manager Monthly Net Salary	\$	2,096.49	Monthly - actual paid at end of month			
Total Administrative Expenses	\$	2,098.24				
TOTAL PROJECTED NOVEMBER BUDGET	\$	4,884.09	paid bn 11/1 - 11/15 in red*			

*Some COGS expenses as well

Payroll Detail - For Reference

The October/November 2023 finance report included the 3rd Quarter federal and state payroll taxes and liabilities for July, August, September 2023.

The **state withholding** that comes out of the gross pay was paid November 1st, which was **\$306**. Every employer is "obligated to remit" all payroll liabilities, what comes out of an employee's gross pay, to the IRS & State every quarter.

The Office Manager gross salary is \$32,206.68 for 28 hours/week. The monthly gross is \$2,683.89; net is \$2,096.49.

Q3 gross salary --> \$2,683.89 x 3 = **\$8,051.67**

The **employee FICA** is 7.65% of the above amount = **\$615.95** for Q3 (which is a payroll liability NCIG is "obligated to remit" as part of the gross salary) and the employee federal withholding is \$804 -- totaling **\$1,419.95**.

In 2023, the FAMLI Colorado (Initiative) started and is 12.08 per month of the gross pay. In Q3, $12.08 \times 3 = 36.24$. This is also part of the Payroll Liabilities.

NCIG's (the employer's) FICA is also 7.65% of the gross pay amount for Q3 (\$8,051.67), which is exactly the same as the employee's FICA): $\$205.32 \times 3 = \615.95 for Q3. This is the "Payroll Taxes." The Q4 breakdown will be shown here next year.

The federal (and state) monthly payroll liabilities and taxes are paid by our accountant every quarter.



Statement of Activity / Profit and Loss October 2023

	TOTAL
Revenue	
5000 7th Tradition Income	2,434.01
5020 Faithful Fivers	336.92
5200 Literature Sales Income	1,140.00
5205 Medallion Sales Income	458.35
5210 Recovery Sales Income	53.25
5300 Shipping Income	6.00
5400 Special Events Income	2,659.00
7100 Sales of CO Lit Income	81.25
Total Revenue	\$7,168.78
Cost of Goods Sold	
6000 Cost of Literature - COGS	866.07
6015 Cost of Printing - COGS	33.88
6025 Cost of Medallions - COGS	354.83
Total Cost of Goods Sold	\$1,254.78
GROSS PROFIT	\$5,914.00
Expenditures	
7124 Cable and Phone Services	183.91
7150 Insurance	37.66
7213 Water Services	17.82
7234 Zoom Subscription	17.20
7235 Quickbooks Subscription	88.27
7250 Licenses & Fees	10.00
7300 Office Supplies	40.40
7370 Payroll Expenses	2,035.90
7400 Payroll taxes	36.23
7600 Salaries	2,098.25
Total 7370 Payroll Expenses	4,170.38
7500 Rent	735.00
7750 Website	
7751 Mailchimp	27.52
7754 Web Server Space	25.00
Total 7750 Website	52.52
7900 Taxes Paid	
7910 Sales Taxes Paid	
7911 City Sales Tax	198.07
7912 State Sales Tax	181.53
Total 7910 Sales Taxes Paid	379.60
Total 7900 Taxes Paid	379.60



Statement of Activity / Profit and Loss October 2023

	TOTAL
Square Fees	138.23
Total Expenditures	\$5,870.99
NET OPERATING REVENUE	\$43.01
NET REVENUE	\$43.01



Northern Colorado Intergroup

7th Tradition Contributions by Group
October 2023

	REVENUE	EXPENDITURES	NET REVENUE
AA Recovery Group of Windsor	350.20		\$350.20
Acceptance	60.00		\$60.00
Awakenings	157.68		\$157.68
Big Book of Loveland	50.00		\$50.00
Campus Group 2	30.50		\$30.50
Fort Collins Group	267.38		\$267.38
Greeley AA Group #2	20.00		\$20.00
Happy Destiny	142.71		\$142.71
Keep It Simple Group	180.00		\$180.00
Laporte 287 AA Group	76.00		\$76.00
RUS	31.61		\$31.61
Spring Creek	150.00		\$150.00
Step Sisters	20.00		\$20.00
Union Colony Group	28.91		\$28.91
Windsor Triangle	211.26		\$211.26
Women of F.A.I.T.H.	423.50		\$423.50
Women Steppin Up	30.00		\$30.00
Women's Recovery Through the Steps	66.00		\$66.00
Your Life Group	30.00		\$30.00
TOTAL	\$2,325.75	\$0.00	\$2,325.75



Statement of Activity / Profit and Loss by Class October 2023

	CENTRAL OFFICE	DONATION	GRATITUDE BANQUET	WORKSHOPS	NOT SPECIFIED	TOTAL
Revenue						
5000 7th Tradition Income		2,409.01		25.00		\$2,434.01
5020 Faithful Fivers		336.92				\$336.92
5200 Literature Sales Income	1,140.00					\$1,140.00
5205 Medallion Sales Income	458.35					\$458.35
5210 Recovery Sales Income	53.25					\$53.25
5300 Shipping Income	6.00					\$6.00
5400 Special Events Income			2,659.00			\$2,659.00
7100 Sales of CO Lit Income	81.25					\$81.25
Total Revenue	\$1,738.85	\$2,745.93	\$2,659.00	\$25.00	\$0.00	\$7,168.78
Cost of Goods Sold						
6000 Cost of Literature - COGS	866.07					\$866.07
6015 Cost of Printing - COGS	33.88					\$33.88
6025 Cost of Medallions - COGS	354.83					\$354.83
Total Cost of Goods Sold	\$1,254.78	\$0.00	\$0.00	\$0.00	\$0.00	\$1,254.78
GROSS PROFIT	\$484.07	\$2,745.93	\$2,659.00	\$25.00	\$0.00	\$5,914.00
Expenditures						
7124 Cable and Phone Services	183.91					\$183.91
7150 Insurance	37.66					\$37.66
7213 Water Services	17.82					\$17.82
7234 Zoom Subscription	17.20					\$17.20
7235 Quickbooks Subscription	88.27					\$88.27
7250 Licenses & Fees	10.00					\$10.00
7300 Office Supplies	40.40					\$40.40
	CENTRAL OFFICE	DONATION	GRATITUDE BANQUET	WORKSHOPS	NOT SPECIFIED	TOTAL
7370 Payroll Expenses	2,035.90					\$2,035.90
7400 Payroll taxes	36.23					\$36.23
7600 Salaries	2,098.25					\$2,098.25
Total 7370 Payroll Expenses	4,170.38					\$4,170.38
7500 Rent	735.00					\$735.00
7750 Website						\$0.00
7751 Mailchimp	27.52					\$27.52
7754 Web Server Space	25.00					\$25.00
Total 7750 Website	52.52					\$52.52
7900 Taxes Paid						\$0.00
7910 Sales Taxes Paid						\$0.00
7911 City Sales Tax	198.07					\$198.07
7912 State Sales Tax	181.53					\$181.53
Total 7910 Sales Taxes Paid	379.60					\$379.60
Total 7900 Taxes Paid	379.60					\$379.60
					138.23	\$138.23
Square Fees				#0.00		\$5,870.99
Square Fees Total Expenditures	\$5,732.76	\$0.00	\$0.00	\$0.00	\$138.23	ф 5, 670.99
	\$5,732.76 \$ -5,248.69	\$0.00 \$2,745.93	\$0.00 \$2,659.00	\$0.00 \$25.00	\$ -138.23	\$3,870.99

NCIG / CENTRAL OFFICE FINANCE REPORT - 11/2023

Income			
Income Source	Amount	Comments	QB # Category
7th Tradition Contributions	\$ 2,366.82	Individuals & Groups - includes \$16 from volunteers for candy	5000
Tradition 11 Workshop	\$ 13.00	11/19/2023 Workshop 7th Tradition	5000
Total 7th Tradition Contributions	\$ 2,379.82		5000
Faithful Fiver Contributions	\$ 223.67	Individuals	5020
Evening of Gratitude	\$ 2,197.00	For November (includes ticket sales, space expense reimbursement, deposit return)	5400
Central Office	\$ 1,298.00	November 2023 Sales Total	
Literature Sales	\$ 848.55		5200
Chip Sales	\$ 326.95		5205
Recovery Item Sales	\$ 58.00		5210
NCIG Sales	\$ 64.50	Newcomer Packets, Booklets, Bookmarks, and Meeting Lists	7100
TOTAL NOVEMBER INCOME	\$ 6,098.49		

Cost of Goods Sold (COGS)			
Expense	Amount	Notes	QB # Category
Cost of Literature	\$ 564.51	A.A.W.S. conference-approved Literature & Pamphlets. Hazelden (incl special orders)	6000
A.A. World Services	\$ 492.53		
Hazelden	\$ 71.98		
Cost of Chips and Recovery Items	\$ 260.01	From Recovery Shop, 95% chips	6025
Cost of Printing (Ink Works)	\$ 33.88	NCIG items sold tax-free (150 meeting lists)	6015
Total Cost of Goods Sold (COGS)	\$ 858.40		

TOTAL GROSS INCOME \$ 5,240.09

Administrative & Operating Expenses						
Expense		Amount	Notes	QB # Category		
Comcast	\$	184.20	Monthly: Cable Internet + Phone Service	7124		
State Farm Insurance	\$	37.66	Monthly	7150		
El Dorado Artesian Springs	\$	6.45	Monthly: water & dispenser rental	7213		
Zoom Software Subscription	\$	17.20	Monthly	7234		
Quickbooks Software Subscription	\$	93.47	Monthly	7235		
Office Supplies & Expenses	\$	17.11	Occasional - boxes of tissues for office	7300		
Central Office Rent	\$	735.00	Monthly	7500		
Website: Cloudflare	\$	25.00	Monthly	7754		
MailChimp Automated Email Platform	\$	27.52	Monthly - mailing list and subscription svcs	7751		
Cache Accounting	\$	264.00	Final payment	7472		
State Payroll Liability	\$	306.00	Quarterly - Q3 (Withholding)	7400		

Square Merchant Fees	\$ 111.18	Monthly - actual taken out	
TOTAL EXPENSES	\$ 1,824.79		
NET NOVEMBER INCOME	\$ 3,415.30		

November Actuals (Profit & Loss)	
Income	\$ 6,098.49
Expenses (COGS & Operating Expenses)	\$ 2,683.19
Net November Income	\$ 3,415.30

2023 Year to Date (YTD) Actuals (Profit & Loss)					
Income	\$	66,387.05			
Expenses (COGS & Operating Expense)	\$	66,848.34			
Net YTD Income	\$	(461.29)			

Bank Statements - Canvas Credit Union	
Central Office Checking Account - Ending Balance 11/30/23	\$ 4,484.66
Central Office Savings Account/Prudent Reserve 11/30/23*	\$ 2,979.74
Current Central Office Checking Account Balance 12/10/23	\$ 4,741.05
Current Gratitude Banquet Checking Account Balance 11/30/23	\$ 4,823.58
Current Gratitude Banquet Savings Account Balance 11/30/23	\$ -

Monthly Payroll Breakdown			NOTES
November Gross Payroll Salary	\$	2,683.89	
November Payroll Taxes (Employer FICA)	\$	205.31	paid to the IRS in Q4 (1/2024)
November Payroll Liabilities (Employee)	\$	(587.39)	FICA, FAMLI, and State & Fed Withholding
November Net Payroll Salary	\$	2,096.50	Office Manager's net November 2023 pay
Payroll Check cleared on 12/1/2023	\$	2,096.50	
Hours	121.33		28 hours/week

PLEASE NOTE: The monthly and YTD 2023 numbers will change slightly due to cash sales and contributions not deposited exactly on the last day of the month. For instance, cash was deposited by the Treasurer on 9/28/23, but we had a cash sale on 9/29/2023 that was deposited in October, but both Square and Quickbooks will still say it was in September. This is called accrual.

7th Tradition Contributions	by Group	
Group Name	November Amount	YTD Amount
539		\$551.64
7am Freedom		\$68.00
AA Recovery Group of Windsor		\$1,118.88
Acceptance		\$566.31
Awakenings	\$147.78	\$1,951.72
Basic Text		\$80.72
Berthoud Group		\$50.00
Big Book of Loveland		\$550.00
Breakfast with Bill and Bob		\$2,929.51
Broad Highway of Recovery (Al-Anon)		\$200.00
Campus Group 2		\$117.60
Daily Noon Zoom		\$2,045.67
Early Worms		\$150.00
Fort Collins Group		\$469.38
Friends of Bill W.	\$28.91	\$122.51
Friends of Bill W. 7 AM	\$195.53	\$340.51
Greeley Group 2	\$20.00	\$220.00
Greeley Westside Group		\$174.00
GYST Harmony		\$368.50
Happy Destiny	\$196.03	\$1,063.08
Happy, Joyous, and Free		\$80.00
Johnstown Primary Purpose		\$520.06
Keep It Simple Group	\$349.00	\$3,340.00
Kitchen Table A.A.		\$38.00
Laporte 287 AA Group	\$112.00	\$620.00
Last House on the Block	\$748.90	\$3,706.86
Loveland AA Group		\$857.77
NOCO Pathfinders		\$150.00
Rule 62 YPAA	\$70.00	\$257.82
RUS		\$132.68
Shoulder to Shoulder		\$364.80
Spring Creek		\$300.00
Step Sisters	\$20.00	\$220.00
Steps on the Mountain		\$140.00
Union Colony Group		\$506.10
Windsor Triangle		\$1,091.38
Windsor Women Unite AA		\$410.33
Women in Recovery		\$287.50
Women of F.A.I.T.H.		\$1,135.50
Women's Recovery Through the Steps		\$294.00
Women Steppin Up	\$15.00	\$165.00
YAGBT		\$50.00
Your Life Group		\$90.00
TOTAL NOVEMBER GROUP CONTRIBUTIONS	\$1,903.15	\$27,895.83

October-23 \$2,325.75 **Sep-23** \$2,166.38

Projected December 2023 Expenses Budget					
Expense		Total Amount	Notes / Detail		
Ink Works	\$	65.00	Meeting lists, newcomer packet, new pamphlet, and new booklets		
A.A. World Services	\$	700.00	A.A. literature re-stock		
Recovery Shop	\$	300.00	Medallions (chips)		
Literature & Recovery Goods (COGS)	\$	1,065.00			
Central Office Rent	\$	735.00	Monthly		
State Farm Insurance	\$	37.66	Monthly		
El Dorado Artesian Springs	\$	25.00	Monthly (water), varies		
Mail Chimp Software Subscription	\$	27.52	Monthly - email marketing software		
Comcast	\$	199.00	Monthly, Cable Internet + Phone		
Zoom Software Subscription	\$	17.20	Monthly		
Quickbooks Software Subscription	\$	93.47	Monthly, bookkeeping for November (increase in Dec)		
Office Supplies	\$	30.00	Monthly (as needed)		
Cloudflare	\$	25.00	Monthly Website Boost & Backup		
Colorado Sales License Renewal	\$	8.00	Annual		
Special Events Expense	\$	5.41	Cookies for final Traditions workshop		
Total Operating Expenses	\$	1,203.26			
Office Manager Monthly Net Salary	\$	2,096.50	December 2023 - actual paid for November		
Office Manager Monthly Net Salary	\$	2,096.49	January 2024 - actual paid at end of December		
Total Administrative Expenses	\$	4,192.99			
TOTAL PROJECTED DECEMBER BUDGET	\$	6,461.25	paid bn 12/1 - 12/10 in red*		

*Some COGS expenses as well

Payroll Detail - For Reference

The October/November 2023 finance report included the 3rd Quarter federal and state payroll taxes and liabilities for July, August, September 2023.

The **state withholding** that comes out of the gross pay was paid November 1st, which was **\$306**. Every employer is obligated to remit all payroll liabilities, what comes out of an employee's gross pay, to the IRS & State every quarter.

The Office Manager gross salary is \$32,206.68 for 28 hours/week. The monthly gross is **\$2,683.89**; net is \$2,096.50.

Q3 gross salary --> $$2,683.89 \times 3 = $8,051.67$

The **employee FICA** is 7.65% of the above amount = **\$615.95** for Q3 (which is a payroll liability NCIG is "obligated to remit" as part of the gross salary) and the employee federal withholding is \$804 -- totaling **\$1,419.95**.

In 2023, the FAMLI Colorado (Initiative) started and is \$12.08 per month of the gross pay. In Q3, $$12.08 \times 3 = 36.24 . This is also part of the Payroll Liabilities.

NCIG's **(the employer's) FICA** is also 7.65% of the gross pay amount for Q3 (\$8,051.67), which is exactly the same as the employee's FICA): \$205.32 x 3 = **\$615.95** for Q3. This is the "Payroll Taxes." The Q4 breakdown will be shown here next year.

The federal (and state) monthly payroll liabilities and taxes are paid by a hired accountant every quarter.



Profit & Loss / Statement of Activity

November 2023

	TOTAL
Revenue	
5000 7th Tradition Income	2,379.82
5020 Faithful Fivers	223.67
5200 Literature Sales Income	848.55
5205 Medallion Sales Income	326.95
5210 Recovery Sales Income	58.00
5400 Special Events Income	2,197.00
7100 Sales of CO Lit Income	64.50
Total Revenue	\$6,098.49
Cost of Goods Sold	
6000 Cost of Literature - COGS	564.51
6015 Cost of Printing - COGS	33.88
6025 Cost of Medallions - COGS	227.05
6050 Cost of Drunk Junk - COGS	32.96
Total Cost of Goods Sold	\$858.40
GROSS PROFIT	\$5,240.09
Expenditures	
7124 Cable and Phone Services	184.20
7150 Insurance	37.66
7213 Water Services	6.45
7234 Zoom Subscription	17.20
7235 Quickbooks Subscription	93.47
7300 Office Supplies	17.11
7370 Payroll Expenses	
7400 Payroll taxes	306.00
Total 7370 Payroll Expenses	306.00
7470 Professional fees	
7472 ACCOUNTANT SERVICES	264.00
Total 7470 Professional fees	264.00
7500 Rent	735.00
7750 Website	700.00
7751 Mailchimp	27.52
7754 Web Server Space	25.00
Total 7750 Website	52.52
Square Fees	111.18
Total Expenditures	\$1,824.79
NET OPERATING REVENUE	\$3,415.30
NET REVENUE	\$3,415.30
	φ5,410.50



7th Tradition by Group November 2023

	TOTAL
Awakenings	147.78
Friends of Bill W	28.91
Friends of Bill W 7 AM	195.53
Greeley AA Group #2	20.00
Happy Destiny	196.03
Keep It Simple Group	349.00
Laporte 287 AA Group	112.00
Last House on the Block	748.90
Rule 62 YPAA	70.00
Step Sisters	20.00
Women Steppin Up	15.00
TOTAL	\$1,903.15

FEAR = Few Ever Arrive Rejoicing

FEAR = Failure Expected And Received

FEAR = False Evidence Appearing Real

FEAR = False Expectations Appearing Real

FEAR = Fear Expressed Allows Relief

FEAR = Feelings Every Alcoholic Rejects

FEAR = Fighting Ego Against Reality

FEAR = Forget Everything and Run

FEAR = Face Everything and Recover!

FEAR = Forgetting Everything's All Right

FEAR = Frantic Effort to Appear Real

FEAR = Frantic Efforts to Appear Recovered



NCIG / Central Office

Profit & Loss / Statement of Activity by Class November 2023

	CENTRAL OFFICE	DONATION	GRATITUDE BANQUET	WORKSHOPS	NOT SPECIFIED	TOTAL
Revenue						
5000 7th Tradition Income		2,271.82	95.00	13.00		\$2,379.82
5020 Faithful Fivers		223.67				\$223.67
5200 Literature Sales Income	848.55					\$848.55
5205 Medallion Sales Income	326.95					\$326.95
5210 Recovery Sales Income	58.00					\$58.00
5400 Special Events Income			2,197.00			\$2,197.00
7100 Sales of CO Lit Income	64.50					\$64.50
Total Revenue	\$1,298.00	\$2,495.49	\$2,292.00	\$13.00	\$0.00	\$6,098.49
Cost of Goods Sold						
6000 Cost of Literature - COGS	564.51					\$564.51
6015 Cost of Printing - COGS	33.88					\$33.88
6025 Cost of Medallions - COGS	227.05					\$227.05
6050 Cost of Drunk Junk - COGS	32.96					\$32.96
Total Cost of Goods Sold	\$858.40	\$0.00	\$0.00	\$0.00	\$0.00	\$858.40
GROSS PROFIT	\$439.60	\$2,495.49	\$2,292.00	\$13.00	\$0.00	\$5,240.09
Expenditures						
7124 Cable and Phone Services	184.20					\$184.20
7150 Insurance	37.66					\$37.66
7213 Water Services	6.45					\$6.45
7234 Zoom Subscription	17.20					\$17.20
7235 Quickbooks Subscription	93.47					\$93.47
7300 Office Supplies	17.11					\$17.11
7370 Payroll Expenses						\$0.00
7400 Payroll taxes	306.00					\$306.00
Total 7370 Payroll Expenses	306.00					\$306.00
	CENTRAL OFFICE	DONATION	GRATITUDE BANQUET	WORKSHOPS	NOT SPECIFIED	TOTAL
7470 Professional fees						\$0.00
7472 ACCOUNTANT SERVICES	264.00					\$264.00
Total 7470 Professional fees	264.00					\$264.00
7500 Rent	735.00					\$735.00
7750 Website						\$0.00
7751 Mailchimp	27.52					\$27.52
7754 Web Server Space	25.00					\$25.00
Total 7750 Website	52.52					\$52.52
Square Fees					111.18	\$111.18
Total Expenditures	\$1,713.61	\$0.00	\$0.00	\$0.00	\$111.18	\$1,824.79
NET OPERATING REVENUE	\$ -1,274.01	\$2,495.49	\$2,292.00	\$13.00	\$-111.18	\$3,415.30
NET REVENUE	\$ -1,274.01	\$2,495.49	\$2,292.00	\$13.00	\$-111.18	\$3,415.30

Colorado State Convention 2024

Presented by Area 10 Alcoholics Anonymous in cooperation with Area 5 Al-Anon Family Groups 320 Central Main St, Pueblo, CO 81003- August 16th - 18th, 2024 For Preliminary Program and Updated Information Go Online: https://www.coloradoaa.org/convention_info/ 0rEmail Registration Chair at conventioneven@coloradoaa.org speakers & Events: Friday Evening AA Speaker: TBD Friday Evening: Ice Cream Social Saturday Al-Anon Luncheon: TBD Saturday Evening: Banquet Dinner Saturday Evening Al-Anon Speaker: TBD IS NOT A THEORY Saturday Evening AA Speaker: TBD Sunday Morning AA Speaker: TBD Workshops, Continuous Meetings, and Videos in English & Spanish PLEASE JOIN US! The convention runs from 3 p.m. Friday to 12 p.m. Sunday. Lodging: Courtyard by Marriott Pueblo Downtown Address: 110. W. 1st Street, W City Center Dr, Pueblo, CO 81003 Phone: (719) 542-3200 https://www.marriott.com/events/start.mi?id=1690831546618&key=GRP Register online at https://www.convention.coloradoaa.org, or complete the form below and MAKE CHECKS PAYABLE TO: 2024 State Convention □ AA □ Al-Anon/Alateen. □ Registration \$35.00 After 7/12/24 \$40.00 □ Friday Evening Ice Cream Social \$12.00 □ Saturday Al-Anon Luncheon \$35.00 □ Saturday Evening Banquet Dinner \$42.00 □ Dance \$5.00 □ Bottomless Coffee Mug \$20.00 □ Package Price \$149.00 □ Contributions \$ Total Enclosed \$ Member Registration Information: Name on Badge Home Group _____ Name_____ Address_____ City_____State_ Zip Code_____ Phone (___) Email □ I'd like to volunteer!

For "Special Needs" consideration, please e-mail us at conventioneven@coloradoaa.org (every effort will be made to accommodate special requests). On-site registration will be open from 3 p.m.—9 p.m. Friday, August 16th, and at 8 a.m., Saturday, August 17th, 2024